

## GRIEVANCE APPEALS SUB-COMMITTEE

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MINUTES of MEETINGS held at COUNTY HALL, TROWBRIDGE on Tuesday 6<sup>th</sup>, Wednesday 7<sup>th</sup> Thursday 8<sup>th</sup> and Monday 19<sup>th</sup> October, 2009.

PRESENT: Mrs A Bucknell. Mr M Hewitt and Mr M Packard,

#### 4. Membership of the Sub-Committee

The Clerk to the Sub-Committee reported the membership of the Sub Committee as: Mrs Allison Bucknell (Chairman), Mr Mike Hewitt, Mr Mark Packard.

#### 5. Exclusion of the Public

Resolved: to agree that in accordance with Section 100A (4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in minute number 6 below because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

6. The Grievance Appeal Sub-Committee considered the grievance of the Appellant.

**Resolved: The Appeal Sub-Committee dismissed the appeal.**

The Chair thanked both parties for presentation, indicating that the Panel will have to reconvene to consider and deliberate on the various issues raised in the four days of submission.

The Grievance Appeal Sub-committee reconvened on the 29<sup>th</sup> October 2009, to consider the issues addressed in the two parts of the combined grievances that had been appealed.

The Panel concluded that in relation to Part B Issue a: the appeal is dismissed

The Panel concluded that in relation to Part B Issue b: be dismissed.

The Panel considered Part B issue c and d, . The Panel dismissed these two grievances.

The Panel concluded that in relation to Part B Issue d: i.e. that this be dismissed..

The Panel concluded that in relation to Part B Issue e: that this be upheld..

The Panel concluded that in relation to Part A Issue a: the Panel dismissed this appeal.

The Panel concluded in relation to Part A Issue b: the Panel dismissed this ground of appeal.

The Panel dismissed the appeal in relation to Part A Issue c:

[Duration of hearing: 4 days ]

These Minutes have been produced by the Clerk to the Grievance Appeal Sub-Committee, Sukdave Ghuman.